

EMPLOYMENT APPLICATION



BANK OF DENVER CORPORATE OFFICE
810 EAST 17TH AVENUE ♦ DENVER, COLORADO 80218
303-572-3600

BRANCHES

GOLDEN TRIANGLE BRANCH
606 W. COLFAX
(FOX & COLFAX)
DENVER, COLORADO 80204

LEETSDALE BRANCH
530 S. HOLLY
(LEETSDALE & HOLLY)
DENVER, COLORADO 80246

UPTOWN BRANCH
800 E. 17TH AVENUE
(17TH & CLARKSON)
DENVER, COLORADO 80218

BANK OF DENVER EMPLOYMENT APPLICATION

Bank of Denver fully subscribes to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, disability, sexuality orientation, or any other basis prohibited by federal, state, or local law. In accordance with requirements of the Americans with Disabilities Act, it is our policy to provide reasonable accommodation upon request during the application process to eligible applicants in order that they may be given a full and fair opportunity to be considered for employment. As an Equal Opportunity Employer, we intend to comply fully with applicable federal and state employment laws and the information requested on this application will only be used for the purposes consistent with those laws. An application is only accepted for positions currently available and will only be considered for thirty (30) days from today's date or until the position applied for is filled, whichever first occurs.

Position Being Applied For: _____ Date: _____

Employment Desired: Full-Time Part-Time Seasonal

Salary Desired: _____ per hour _____ per year

PERSONAL DATA

Last Name First Name Middle Name Social Security Number

Street Address City State / Zip Code Telephone Number

Your Email Address _____

Have you worked or attended school under any other name: Yes No

If yes, please provide name: _____

Are you at least 18 years old? Yes No If not, state your age for child labor purposes only _____

Are there any days, shifts or hours you will not work? Yes No If yes, please explain:

Will you work overtime, if required? Yes No When will you be able to start work? _____

How did you learn about Bank of Denver? _____

If referral, who were you referred by: _____

Have you ever worked at Bank of Denver before? Yes No If yes, when: _____

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for employment visa status? Yes No

DRIVING RECORD (Only answer if driving is a requirement of the job you are applying for)

Do you have a valid drivers license? Yes No License Number: _____ State: _____

Have you had any driving tickets? Yes No If yes, please explain:

Has your license ever been suspended or revoked? Yes No If yes, please explain:

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EMPLOYMENT HISTORY

This section must be completed even if you have attached a resume.

Company Name:		Telephone Number:
Company Address:		Dates Employed
		From:
		To:
Name of Supervisor:	May we contact this supervisor?	Check this box if you currently work for this company
	Yes No	
State Job Titles and Describe Job Duties:		
Reason for leaving:		

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Company Name:		Telephone Number:
Company Address:		Dates Employed
		From:
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Name of Supervisor:	May we contact this supervisor?	Check this box if you currently work for this company
	Yes No	
State Job Titles and Describe Job Duties:		
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Company Name:		Telephone Number:
Company Address:		Dates Employed
		From:
		To:
Name of Supervisor:	May we contact this supervisor?	Check this box if you currently work for this company
	Yes No	
State Job Titles and Describe Job Duties:		
Reason for leaving:		

REFERENCES

Please list at least three persons not related to you who know your qualifications and we may contact.

Full Name	Phone	Relationship

Please explain any gaps in your employment history:

Have you ever been discharged or forced to resign? Yes No

If yes, please explain:

Did you receive any discipline in the last 12 months of active employment? Yes No

If yes, please explain:

Have you signed any non-solicit agreements with any other employer that might restrict you from working for Bank of Denver? Yes No (You may be required to furnish a copy of the agreement)

If yes, please explain:

EDUCATION (May or may not be considered depending on job being applied for)

Describe any educational degrees, skills, training, or experience you believe are relevant to the job being applied for

Name, City and State of Educational Institute	Graduated?	If no Degree, Credits Earned	Type of Degree Received or Expected
High School:			
College or University:			
Technical/GED/Other:			
Licenses/Certifications/Other:			

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APPLICANT'S ACKNOWLEDGEMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that any misrepresentations, omissions of fact or incomplete answers in any application document will disqualify me from further consideration for employment. I further understand that, if employed, any misrepresentations or omissions of facts in any application document may be cause for my dismissal at any time without prior notice. I consent to and authorize Bank of Denver to contact my former employers, references, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers, schools, and personal references to give Bank of Denver (without further notice to me) any and all information about my previous employment and education, along with any other pertinent information they may have and hereby waive any actions which I may have against either party(ies) for providing a good faith reference.

I expressly agree and understand that, if employed, my employment is not for a specific term, is based on mutual consent and may be terminated by me or my employer(s) with or without notice or cause at any time. I further understand that no oral promise, employer(s) policy, custom, business practice or other procedure (including the personnel handbook or any personnel manuals) constitute an employment contract or modification at the at-will employment relationship between me and the employer(s). I also understand that this aspect of my employment may not change absent an individual written agreement signed by both the bank president and me.

I understand that applicants for certain positions may be required to qualify for employment based on additional employment criteria. For example, I may be required to take job-related tests; take a driver's examination; submit to a background investigation. If I am offered employment or start work before any required test is completed, my employment is contingent on a satisfactory result on all required tests.

I acknowledge that this application will remain active for thirty (30) days from this date. If I have not heard from Bank of Denver at the conclusion of this thirty (30) day period, it is my responsibility to complete a new application if I still wish to be considered for employment.

Signature

Date